

INTEGRATED POLICY FOR QUALITY, HEALTH, SAFETY, AND ENVIRONMENT

Enel Global Thermal Generation's mission is to manage our power generation fleet operation and maintenance, maximizing operational efficiencies and exploiting worldwide synergies, developing power generation business in new and existing countries, and carrying out related engineering and construction activities.

In accordance with Enel Group principles and guidelines, Global Thermal Generation operates in order to guarantee a safe, integrated and sustainable environment for all the people involved or impacted by our activities, with an important focus on stakeholder needs.

In executing this mission, Global Thermal Generation is fully committed to comply with the following principles:

- to promote and strengthen our culture of health and safety for the benefit of everyone involved in our business around the world, raising awareness of risks and promoting responsible behaviour to ensure the performance of high-quality work without accidents, stopping any activity that may endanger the health and safety of people involved in the work;
- to promote and implement an innovation culture within processes, technologies and development activities in scouting new business opportunities, leveraging on research activities and external partners for continuous improvement;
- to ensure the human resources necessary for the achievement of the Global Thermal Generation objectives, with appropriate experience and competences, promoting development and training to improve awareness and sense of responsibility within their roles;
- to manage and operate the existing plants following the best internal and external available practices, complying with relevant laws, legal and technical provisions, fostering continuous improvement;
- to guarantee the sustainability of our business in developing activities, construction sites and existing plants' operation, with structured and measurable actions, promoting the engagement of relevant stakeholders and ensuring the respect of their needs, in order to generate shared value for the communities, future generations and the Group;
- to operate and responsibly develop the generation fleet, preserving environment and biodiversity, with a rational use of natural resources;
- to support the Group commitment on carbon neutrality within 2050, defining coherent plans on operation and development activities;
- to select contractors and suppliers, to monitor their activities in order to ensure the desired final quality levels and align their operative, health, safety and environmental targets to Enel ones, enabling a continuous dialogue with contractors and suppliers allowing reciprocal improvements and partnerships.

In compliance with the abovementioned principles, I also approve the implementation of an Integrated Management System, as an enabler of continuous improvement of business activities.

I consider it essential that all our Global Thermal Generation business line colleagues support these principles, actively contributing to the achievement of the set objectives.

Accordingly, commitment, effectiveness and implementation of this policy will be periodically monitored in order to always ensure a full compliance with the Enel Group mission.

The Head of Global Thermal Generation
Enrico Viale

