

Integrated Policy for Quality, Health, Safety and Environment



Compliance with the principles and approaches of the Policy in the field of Quality, Health and Safety and Environment is the basis for creating sustainable values in PJSC "Enel Russia" as part of the Enel group. The company constantly strives to improve the integrated quality, health and safety and environmental management system, improving the quality of process management, improving awareness of health and safety risks, promoting responsible behavior of employees, maintaining and improving environmental standards in the production of heat and electricity.

The mission of PJSC Enel Russia is to achieve the maximum operational performance during operation and maintenance management, capital construction activities and technical upgrade of facilities as well as to develop energy business in Russia using world's best practices.

PJSC Enel Russia performs its activity in compliance with guidelines and directives of Enel Group in order to guarantee safe, unified and stable environment for all the people working, interacting with our infrastructure or influenced by it with focus on the involved parties' needs.

In the context of this objective PJSC Enel Russia is fully committed to implementation of the following principles:

- Promotion and reinforcement of H&S culture for the benefits of All involved in our Company's activity raising risks awareness and encouraging responsible behavior for assurance of high quality of work performance with zero accident and suspending any activity which might put at risk health and safety of people who perform it.
- Maintaining and implementation of innovations culture for processes, technologies and elaborations and scouting for new possibilities of business development using scientific research and involvement of external partners for continual improvement.
- Provision of the personnel having the relevant experience and knowledge required for achievement of goals of PJSC Enel Russia and contribution in their development and training in order to raise their awareness and commitment within the job positions;
- Power plants management using internal and external practices during observance of legal, Law and technical requirements and developing continual improvement culture;
- Assurance of our business sustainability during power plants maintenance, construction or operation using structural approach and setting measurable objectives and assisting to involvement of concerned parties and taking into account their interests for formation of common values for the community, future generations and Group in general.
- Responsible execution of operation and development of generating capacities with protection of environment, biological diversity and rational usage of natural resources;
- Encouraging Group's intention to achieve zero carbon emission balance by 2050 by establishing single operational and development plans for industrial branches;
- Selection of Contractors and Suppliers by monitoring their activity and assuring the quality level established by Enel Group; formation of their HSEQ objectives in compliance with objectives of PJSC Enel Russia enabling continuous dialogue with the Contractors, Suppliers and Consumers and contributing to implementation of mutual improvements, development of partnership and satisfaction of the consumers.

In accordance with the abovementioned principles, the Company's Management shall endorse implementation of the integrated management system as a necessary condition for continual improvement of the company's activity and shall undertake to assure availability of resources.

For successful implementation of HSEQ Policy all the employees regardless of their positions shall be aware of these commitments and shall support these principles actively contributing to achievement of the set objectives.

Observance of this Policy, its efficiency and implementation shall be occasionally checked for guarantee of full implementation of objectives of PJSC Enel Russia.

Carlo Palasciano Villamagna
PJSC Enel Russia General Director

A handwritten signature in blue ink, appearing to read "Palasciano", written in a cursive style.